

Colorado Wraparound Facilitator Credentialing Criteria

To become a credentialed Wraparound Facilitator in the State of Colorado, the following requirements must be met:

Within 1 month of hire:

- 1) Register with the Colorado Cross System Training Institute Learning Management System (<https://www.coloradocsti.com>)
- 2) Complete the CDHS *Mandatory Reporter* training (<https://www.coloradocwts.com/mandated-reporter-training>)
- 3) Complete the web-based *Introduction to System of Care* module
- 4) Complete the pre-classroom web-based training *Introduction to High Fidelity Wraparound*
- 5) Begin weekly coaching sessions with a State of Colorado-approved high fidelity wraparound coach including shadowing and behavioral rehearsals. The coach must document the goals and objectives of the facilitator's credentialing process and denote monthly progress towards those goals and objectives. The coach and supervisor must communicate at least monthly regarding the facilitator's credentialing process.
- 6) Complete the data and evaluation trainings required by your funding source(s)

Within 3 months of hire:

- 7) Complete the 4-day classroom-based training *Principles Meet Practice: An Introduction to High Fidelity Wraparound* (split into two, 2-day trainings)
 - a) If trained on the 4-day wraparound training prior to June 2018, complete Day 3 of the new 4-day training (the Trauma Responsive Crisis Prevention Planning day)

Within 6 months of hire:

- 8) Complete *Youth Mental Health First Aid* training (8 hours), or provide your mental health provider license number
- 9) Complete *Trauma Responsive Care* training (8 hours)
- 10) Participate in at least 20 hours of coaching from a State of Colorado-approved coach, which must include 10 hours of individual coaching, and demonstrate the following:
 - a) Passing scores (85%) as measured by the State of Colorado-approved tools on 1 observation for each kind of wraparound meeting:
 - i) Initial Engagement Meeting (can be a behavioral rehearsal)
 - ii) Family Preparation Meeting
 - iii) Initial Planning Meeting
 - b) Passing scores (85%) as measured by the State of Colorado approved tools on 1 document for each kind of wraparound document:
 - i) Strength, Needs, and Culture Discovery
 - ii) Wraparound Plan

- 11) If the above criteria are not met within 6 months, the coach and supervisor must meet with the wraparound facilitator and discuss their professional development plan and the coaching/credentialing process.

Within 12 months of hire:

- 12) Participate in at least 40 hours (total) of coaching from a State of Colorado-approved coach, which must include 20 hours of individual coaching until credentialed, and demonstrate the following:
 - a) Passing scores (85%) as measured by the State of Colorado-approved tools on 2 observations (total) for each kind of wraparound meeting:
 - i) Initial Engagement Meeting (can be a behavioral rehearsal)
 - ii) Family Preparation Meeting
 - iii) Initial Planning Meeting
 - iv) Implementation Team Meeting
 - v) Crisis Prevention Plan Meeting
 - vi) Transition Meeting (can be a behavioral rehearsal)
 - b) Passing scores (85%) as measured by the State of Colorado approved tools on 2 documents for each kind of wraparound document:
 - i) Strength, Needs, and Culture Discovery
 - ii) Wraparound Plan
 - iii) Functional Assessment
 - iv) Crisis Prevention Plan
 - v) Progress/Contact Notes
 - vi) Transition Documents (can be written for a behavioral rehearsal)
 - c) Implementation of a professional development plan based on the 10 principles of wraparound and the theory of change
- 13) Achieve 85% overall fidelity (across all clients and phases) at 12 months using the State of Colorado approved fidelity measure. Data from a minimum of 3 families for first 3 phases, or 50% of caseload if caseload is less than 6 families per year, must be included in the fidelity measure.
- 14) Complete Motivational Interviewing training from a trainer approved by the CSTI advisory board (16 hours or more)

If you are unable to meet the requirements in the allotted time, you may request up to 3 months extension through your coach.

If you and your supervisor believe your observations and documents have been scored unfairly, you may appeal to the CSTI advisory board for a portfolio review by another coach.

Bi-annual Recredentialing Process

- 15) Achieve annual fidelity of 85% on the State of Colorado approved fidelity measure, with a minimum of 3 families' responses on each of the 4 phases.
- 16) Participate in coaching sessions from a State of Colorado approved coach and demonstrate the following:

- a) Progress on professional development plan
 - b) Passing scores (85%) as measured by the State of Colorado approved tools on 1 observation for each kind of wraparound meeting:
 - i) Initial Engagement Meeting
 - ii) Family Preparation Meeting
 - iii) Initial Planning Meeting
 - iv) Implementation Team Meeting
 - v) Crisis Prevention Plan Meeting
 - vi) Transition Meeting
 - c) Passing scores (85%) as measured by the State of Colorado approved tools on 1 document for each kind of wraparound document:
 - i) Strength, Needs, and Culture Discovery
 - ii) Wraparound Plan
 - iii) Functional Assessment
 - iv) Crisis Prevention Plan
 - v) Progress/Contact Notes
 - vi) Transition Documents
- 17) Participate in 26 hours of wraparound group professional development sessions (e.g. agency or community group coaching, Regional Networking Meetings) with at least 8 of the 26 hours being agency or community group coaching
- 18) Participate in 12 hours of wraparound-specific professional development trainings or conferences
- 19) Complete 18 hours total of related training regardless of your role (facilitator, coach, or supervisor) chosen in consultation with supervisor and coach.
- Examples include:
- a) Cultural competency
 - b) Youth engagement
 - c) LGBTQ
 - d) Family systems
 - e) Peer support
 - f) Family engagement/partnering with caregivers
 - g) Child and adolescent development
 - h) Mental health topics and services
 - i) Substance use topics and services
 - j) Developmental disability topics and services
 - k) Community resources and services
 - l) Psychotropic medications
 - m) Child-serving systems and processes (child welfare, probation, education, etc.)
 - n) Conflict resolution
 - o) Transition age youth
 - p) Trauma responsive care
 - q) Interpreter training (e.g. Bridging the Gap)

Colorado Wraparound Coach (Tier 1) Credentialing Criteria

A Tier 1 Wraparound Coach is able to coach and credential wraparound facilitators, family support partners, and wraparound supervisors.

To become a credentialed Tier 1 Wraparound Coach in the State of Colorado, the following requirements must be met:

- 1) Demonstrate competency as a wraparound facilitator by either of the options below:
 - a) Document that you are a credentialed wraparound facilitator in the State of Colorado,
OR
 - b) Document you are or have been in a wraparound supervisory role and meet the following requirements:
 - i) Register with the Colorado Cross System Training Institute Learning Management System (<https://www.coloradocsti.com>)
 - ii) Complete the CDHS *Mandatory Reporter* training (<https://www.coloradocwts.com/mandated-reporter-training>)
 - iii) Complete the web-based *Introduction to System of Care* module
 - iv) Complete the pre-classroom web-based training *Introduction to High Fidelity Wraparound*
 - v) Complete the 4-day classroom-based training *Principles Meet Practice: An Introduction to High Fidelity Wraparound* (split into two, 2-day trainings)
 - (1) If trained on the 4-day wraparound training prior to June 2018, complete Day 3 of the new 4-day training (the Trauma Responsive Crisis Prevention Planning day)
 - vi) Complete *Youth Mental Health First Aid* training (8 hours), or provide your mental health provider license number
 - vii) Complete *Trauma Responsive Care* training (8 hours)
 - viii) Participate in coaching sessions from a State of Colorado-approved high fidelity wraparound Tier 2 coach and demonstrate the following:
 - (1) Passing scores (85%) as measured by the State of Colorado-approved tools on 1 observation for each of the following wraparound meetings:
 - (a) Initial Engagement Meeting (can be a behavioral rehearsal)
 - (b) Family Preparation Meeting
 - (c) Initial Planning Meeting
 - (d) Implementation Team Meeting
 - (e) Crisis Prevention Plan Meeting
 - (2) Passing scores (85%) as measured by the State of Colorado approved tools on 1 document for each of the following wraparound documents:
 - (a) Strength, Needs, and Culture Discovery
 - (b) Wraparound Plan
 - (c) Functional Assessment
 - (d) Crisis Prevention Plan
- 2) Complete Motivational Interviewing training from a trainer approved by the CSTI advisory board (16 hours or more)

- 3) Complete the 3-day classroom-based State of Colorado approved High Fidelity Wraparound Coach Training, including:
 - a) Developing and Using Professional Development Plans
 - b) Modeling
 - c) Behavioral Rehearsal
 - d) Live Coaching
 - e) Peer Learning
 - f) Group Coaching
 - g) Using Motivational Interviewing and Reflective Supervision
 - h) Using Data in Coaching and Supervision
- 4) Participate in coaching sessions from a State of Colorado approved Tier 2 coach and demonstrate the following:
 - a) Passing inter-rater reliability scores (85%) as measured by the State of Colorado approved tools on 2 observations for each kind of wraparound meeting:
 - i) Initial Engagement Meeting (can be a behavioral rehearsal)
 - ii) Family Preparation Meeting
 - iii) Initial Planning Meeting
 - iv) Implementation Team Meeting
 - v) Crisis Prevention Plan Meeting
 - vi) Transition Meeting (1 behavioral rehearsal and 1 live)
 - b) Passing inter-rater reliability scores (85%) as measured by the State of Colorado approved tools on 2 documents for each kind of wraparound document:
 - i) Strength, Needs, and Culture Discovery
 - ii) Wraparound Plan
 - iii) Functional Assessment
 - iv) Crisis Prevention Plan
 - v) Progress/Contact Notes
 - vi) Transition Documents
 - c) Passing scores (85%) on the State of Colorado approved coaching tools (to be determined – as of July 6, 2018)
 - d) Implementation of a professional development plan based on the 10 principles of wraparound and the theory of change

Bi-annual Recredentialing Process

- 5) Participation in peer coaching sessions with a Tier 2 State of Colorado approved coach to demonstrate:
 - a) Review of professional development plan
 - b) Passing scores (85%) on the State of Colorado approved coaching observation tools
- 6) Participate in quarterly statewide coach peer inter-rater reliability sessions to review observations and documents and ensure coach inter-rater reliability. Those coaches who do not meet inter-rater reliability will receive fidelity coaching from a Tier 2 coach.

- 7) Participate in 12 hours of wraparound-specific professional development (e.g. Coaches Forum, Wraparound Symposium, trainings, or conferences)
- 8) Complete 18 hours total of related training regardless of your role (facilitator, coach, or supervisor). Examples include:
 - a) Cultural competency
 - b) Youth engagement
 - c) LGBTQ
 - d) Family systems
 - e) Peer support
 - f) Family engagement/partnering with caregivers
 - g) Child and adolescent development
 - h) Mental health topics and services
 - i) Substance use topics and services
 - j) Developmental disability topics and services
 - k) Community resources and services
 - l) Psychotropic medications
 - m) Child-serving systems and processes (child welfare, probation, education, etc.)
 - n) Conflict resolution
 - o) Transition age youth
 - p) Trauma responsive care
 - q) Interpreter training (e.g. Bridging the Gap)

Colorado Wraparound Facilitator Supervisor Credentialing Criteria

To become a credentialed Wraparound Supervisor in the State of Colorado, the following requirements must be met:

Within 1 month of hire:

- 1) Register with the Colorado Cross System Training Institute Learning Management System (<https://www.coloradocsti.com>)
- 2) Complete the CDHS *Mandatory Reporter* training (<https://www.coloradocwts.com/mandated-reporter-training>)
- 3) Complete the online *System of Care* module
- 4) Complete the online pre-classroom web-based training *Introduction to High Fidelity Wraparound*
- 5) Communicate weekly with the State of Colorado approved high fidelity wraparound coach who is coaching your staff until those staff are credentialed
- 6) Complete the data and evaluation trainings required by your funding source(s)

Within 3 months of hire:

- 7) Complete the 4-day classroom-based training *Principles Meet Practice: An Introduction to High Fidelity Wraparound* (split into two, 2-day trainings)
 - a) If trained on the 4-day wraparound training prior to June 2018, complete Day 3 of the new 4-day training (the Trauma Responsive Crisis Prevention Planning day)

Within 6 months of hire:

- 8) Complete the 2-day classroom-based State of Colorado approved High Fidelity Wraparound Supervisor Training
 - a) Staff Selection
 - b) Developing and Using Professional Development Plans
 - c) Supervision Skills
 - d) Using Data in Coaching and Supervision
 - e) Supervising to the Wraparound Model
 - f) Leadership
 - g) Implementation Science
 - h) Using Motivational Interviewing and Reflective Supervision
- 9) Complete *Trauma Responsive Care* training (8 hours)

Within 12 months of hire:

- 10) Complete Motivational Interviewing training from a trainer approved by the CSTI advisory board (16 hours or more)

If you are unable to meet the requirements in the allotted time, you may request an extension from your coach.

Bi-annual Recredentialing Process

- 11) Participate in 12 hours of wraparound-specific professional development (e.g. Wraparound Symposium, trainings, or conferences)
- 12) Complete 18 hours total of related training regardless of your role (facilitator, coach, or supervisor). Examples include:
 - a) Cultural competency
 - b) Youth engagement
 - c) LGBTQ
 - d) Family systems
 - e) Peer support
 - f) Family engagement/partnering with caregivers
 - g) Child and adolescent development
 - h) Mental health topics and services
 - i) Substance use topics and services
 - j) Developmental disability topics and services
 - k) Community resources and services
 - l) Psychotropic medications
 - m) Child-serving systems and processes (child welfare, probation, education, etc.)
 - n) Conflict resolution
 - o) Transition age youth
 - p) Trauma responsive care
 - q) Interpreter training (e.g. Bridging the Gap)